



Teacher related factors affect the classroom climate which impacts student achievement.

- There is a positive relationship between **teacher-student relations** and **student performance**.^{1, 2}
- Students who reported the **poorest relationships** with their teachers were more likely to be among the **poorest performing** students.¹
- Compared with their peers, teachers of color are more likely to:
 1. Have **higher expectations** of students of color.
 2. **Confront racism**.
 3. Serve as **advocates** and **cultural brokers**.
 4. Develop **trusting relationships** with all students.¹

- In 2011-2012, **82%** of public school teachers were white.¹
- **51%** of all elementary and secondary public students were white.¹

Percentages of Students and Teachers in Washington by Race/Ethnicity

	Students	Teachers
AI/AN	1.4%	0.7%
Asian	7.3%	2.6%
Black	4.4%	1.2%
Hispanic	22.4%	3.8%
NH/OPI	1.0%	0.2%
White	56.1%	89.9%
Two or more races	7.4%	1.5%

Note. AI/AN = American Indian/Alaskan Native, NH/OPI = Native Hawaiian/Other Pacific Islander

References

¹USDOE (2016). The state of racial diversity in the educator workforce. Washington, DC: Office of Planning, Evaluation and Policy Development.

²OECD (2011), *Lessons from PISA for the United States, Strong Performers and Successful Reformers in Education*. OECD Publishing.

