In attendance: Teddi, Nancy, Deenie, Amanda, Curtis, Kathryn, Kaila, Christine T, Michael, Dominic

Opening practice

How do we refer to you? (Name, gender pronouns used, etc.)
What is your connection with the RC?
How are you arriving at today's meeting? (How are you feeling? What's on your mind?)

Land acknowledgement: The University of Washington acknowledges the Coast Salish peoples of this land, the land which touches the shared waters of all tribes and bands within the Suquamish, Tulalip and Muckleshoot nations.

Context for this committee

- Committee acknowledges the fact that the work of race & equity isn't only for staff to be thinking about, it's something that parents, students, community members, alumni etc. are affected by, have experiences with, and should be part of this work that involves our larger community.
- 'We' not as RC Staff, 'We' as RC community.
- Field of gifted education has been working on equity for years, RC as part of that conversation, advocating for access to gifted education

For discussion

- RC updates
  o Why UW Othello?
    ■ We looked at information from the UW Othello website about the purpose and mission of the space
    ■ We thoughts about great reasons and ways to continue to connect with this space
      - Connecting with local schools
      - Offering Othello community tours of UW Seattle campus
      - Great that we are having Rc activities here!
      - Hold recruitment events for student programs and staff hiring
  - TS service learning
    - Students are connected with tutoring, counseling, Rainier Beach Action Coalition, sustainable food group
    - Could also connect with La Raza or New Holly
    - Previous service learning was done through the UW Carlson Center
  o Celebrating 1 year of the committee!
Thanks to Amanda, Kaila, Christine L and Teddi for your commitment and dedication to this group over the past year! Thanks to everyone who has attended meetings in the past year!

- Time to recruit new members? (Parent, alumni, student)
  - Yes! Send, recruitment survey to groups listed above.
  - Do we have an official charge? No
  - Can we specifically recruit more members from the Othello community?
  - Specific outreach to RC students, connect with upcoming RC Student Leadership group

- Outside consultants + PD idea

**Addressing questions from RC Teams**

- Training/Trainer ideas for staff retreat
  - Families of Color has offered to do this for us in another context and could offer it again
  - Cultures Connecting is another option
  - Staff read + implications for our work (e.g. “Difficult Conversations”
  - Important to have good facilitation of there conversations, preferably from an outside trainer
  - AGE UP (trainings offered by youth)
  - Reading from our Equity Speaker Series list
  - Thinking about readiness criteria, what is potential?
  - Outreach: build through community relationships, beyond just recruitment for our programs, ensure access to rigorous coursework

- Summer reduced tuition still too high for some families
  - External funding options? (E.g. Google, Microsoft, FB)
  - UW advancement
  - Targeted fundraising with alumni/parents
  - Apply for grants
  - Have higher income families pay more to support low income families
  - Local corporate funders

- Racial Equity goals matrix
  - Presented this new format and discussed future uses and improvements

**Upcoming trainings/workshops in the community**

- Seattle Equity Summit: April 26th, 2019
- Step Up: Moving Racial Equity Forward: April 26th, 2019
- Our People Gonna Rise: May 12, all from 2 pm to 8 pm

**Closing**

- Check out: how you feeling as we leave tonight?
- What work have you committed to doing before we met next?
Set next meeting date/facilitator/note taker: 5/30/19, 7-8:30 pm UW Othello Commons, Curtis will facilitate